

# City College News

GEORGE BROWN COLLEGE

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## Post-secondary placement 96%

It would be hard to increase the number of George Brown post-secondary graduates that get jobs, says Claudia Wong.

Only four out of every 100 grads from 1987 were looking for work when they were recently surveyed, says the Placement Officer. All other 96 were working - most in a program-related jobs.

"It compares well with the definition of full employment."

The problem that graduates faced in recent months wasn't finding a job but choosing one they wanted, Wong says.

"It's not so much the availability of jobs, it's matching people to jobs."

The overall placement rate for graduates of post-secondary programs ending between Sept. 1986 and Aug. 31, 1987 increased one per cent to a recent high of 96 per cent. Student placement in jobs related to their field of study also increased one per cent to 91 per cent.

These figures include a small, but growing, number of students who choose to keep part-time jobs rather than look for full-time work, Wong says.

These graduates - who accounted for only 1 per cent of the total - are in Health Sciences/ Community Services fields, she says.

College placement staff were able to contact 1,867 people for the annual survey out of a total graduating class of 2,192.

Graduates of Health Sciences and Hospitality Division programs reported the highest related placement rates in the College at 96 per cent each.

The Academic Division and Technology Division tied for second place with 87 per cent of their graduates finding jobs related to their programs.

Following close behind were the Graphic Arts Division with related placement of 85 per cent, the Community Services Division with 81 per cent, and the Fashion Division with 80 per cent.

A number of graduates also went on to further studies, with 176 choosing another college program, 32 going on to university and 25 enrolling in some other type of institution. In addition, 17 foreign students returned home, and 55 graduates were not in the labour market.



**EXERCISING HER FRANCHISE** - Language Training Technician Bea Ruddy smiles after casting her ballot at Kensington in the Board of Governors election on Dec. 17 as returning officer Maurice Fleming looks on. About 600 staff and students voted in the election - electing administration, faculty, support staff and student representatives to the College's top decision-making body. See story on page 3 for Board and College Council election results.

## Early retirement incentive lures staff

Jill Chalmers is preparing to sail down to the Caribbean in late January for three months. Then she may explore a career in teaching children.

The former Chairperson of the College's Futures program is one of 23 people at George Brown who took advantage last year of a College Early Retirement Incentive.

After 10 years with the Business and Industry Training Division, Chalmers decided she needed a change.

"This was an opportune time for a break and a change of career."

Chalmers and each of the other retirees - none of whom were eligible for traditional retirement - got an early retirement allowance that amounted to a quarter of their annual salary as well as all the other

retirement benefits to which they were entitled.

The prospect of leaving the College early appealed to people who ranged in age from 40 to 64. The group included 13 faculty members, six administrators and four support staff.

Administration Vice-President Jim Turner says the Incentive Plan, which was backed by a special \$200,000 fund, is a way for the College to "stabilize" staff at a time when student enrolment is not growing.

Staff members who chose to retire early may have even saved the jobs of their colleagues who remain in some cases by reducing overall staffing levels, he says.

"There were fewer layoffs in the College because of it than there would have been."



## Taking stock: facts and figures

The beginning of a new year is a good time to take stock. At George Brown, there are a few key facts and figures that sum up our situation as we enter 1988:

- Our placement rate for post-secondary graduates in 1987 edged up slightly from last year to a recent high of 96 per cent. This is a clear indication that our programs are preparing students for employment.
- Our fall 1987 post-secondary enrolment of 6,272 students was down only slightly from last year. On the other hand, the number of students being sponsored in programs by the federal government's Canadian Jobs Strategy in the 1987/88 year - a total of 240,000 training days - was less than half the number recorded two years ago. Our apprenticeship training area experienced a slow, but steady growth over the same period. In the 1985/86 year we recorded 148,000 apprenticeship training days, this year that figure is more than 163,000.
- Our continuing education courses attracted more than 42,000 people in 1987 - with more part-time students upgrading their work skills on a regular basis. We have also seen solid growth in our personal development/ recreational course offerings.
- The College, through its Ontario Skills Development Office, enabled more than 1,200 companies in Toronto last year to offer training to more than 13,500 employees. This ranged from one-day seminars to on-the-job training lasting several weeks.
- Our annual operating budget for the 1987/88 year is about \$89 million dollars. Ten years ago George Brown was spending only \$42 million a year.
- In simple physical terms, George Brown remains an impressive institution despite the recent consolidation of programs from College Street Campus.
- We occupy more than 900,000 square feet of space at our four main campuses. Our classroom and workshop space alone accounts for well over half a million square feet.

## MacDonald new Business Chairperson

Archie MacDonald aims to coax Toronto's budding business brains out of their offices and into George Brown's classrooms.

MacDonald, who started 1988 off as the new Chairperson of the Business Administration Department, wants to devise short-term updating programs for people already in the workforce.

"We have to reach out to a new group of students, to people working in business rather than focusing exclusively on high school students as we have in the past," MacDonald says.

"With the changes that are occurring in every aspect of business, there are people now employed who need to have their skills updated," MacDonald says.

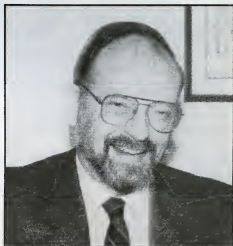
He says he'd like to see the department offer one-week crash courses and enlist the aid of employers in allowing their staff the time off.

MacDonald says he'd also like to implement a co-operative study and work program in the data processing and accounting programs.

MacDonald, previously the co-ordinator of Electronic Data Processing programs, was named to the post last month. He takes over from Ed Dunn, who retired at the end of December after 25 years with the College.

"He [Dunn] has been a very generous manager by involving co-ordinators in all aspects of the job," MacDonald says. "I certainly admire that open style and would like to extend it even further and urge all faculty to generate ideas for change."

MacDonald joined the College in April, 1968 and has seen a tremendous change in business methods since that time. He started his days with George Brown



*Archie MacDonald has been named Chairperson of the Business Administration Department.*

teaching students to program using punch cards, which he describes as "a type of primitive data processing equipment." Today's students use microcomputers and electronic work stations attached to the IBM 4341 mainframe computer system.

Another change has been in MacDonald's qualifications. A native of Montreal, he arrived at George Brown with a Liberal Arts Bachelor's degree from York University, and a work history that included being a programmer and systems analyst with the Continental Casualty Company and a supervisor of accounting with the Continental Can Company of Canada.

In 1976, he was named co-ordinator of Electronic Data Processing programs. The following year he completed four years of evening studies at York University and graduated with an M.B.A.

## Taylor is Chairperson of Futures Program

Community Services Co-ordinator Barbara Taylor has been named new Chairperson of the Futures youth training program at St. James.

She takes over from Jill Chalmers who took an early retirement.

"One of my major focuses (in the position) is increasing liaison with community agencies such as youth counselling centres, hostels and group homes," she says. "It's important for the program to have that kind of networking going on in the community."

Taylor says her last eight years with the Community Services Division's Job Readiness Training Program, the last two as its Co-ordinator, is excellent training for her new job. During that time she worked with adults in life skills training,

"teaching effective problem-solving and increasing self-esteem."

She received her B.A. in Anthropology from the University of Toronto in 1974, her Bachelor of Education degree from the University of Toronto in 1976, and her Masters of Education degree from the Ontario Institute for Studies in Education two years ago.

Before joining the faculty at George Brown, Taylor taught elementary school in the York Region Board of Education for three years.

Taylor says she has no doubts about achieving her goals within Futures. "The whole staff has a real sense of commitment to the trainees," she says. "For me it's really exciting to be working with people who have that attitude."

# Campaign pays in Board election

Campaigning in the Board of Governors election paid off for Dino Nassivera.

The Training Consultant with the Ontario Skills Development Office was relatively unknown before the election - except at St. James where he works - and was running against seven other candidates.

But Nassivera not only distributed literature and put up posters before the Dec. 17 vote, but visited staff at all campuses and had an active group of supporters and canvassers working for him.

The efforts paid off when he was elected as support staff representative to the Board by almost half of the total vote - 124 of 254 votes.

"I was very surprised I won as decisive a victory," says Nassivera.

The support staff position was the most hotly contested of the four new seats on the Board of Governors - the College's top decision-making body.

Administrators elected Facility Development Manager James Graham, faculty elected Ontario Public Service Employees Union Local 556 President Eric Lord, and students elected St. James Students Administrative Council President Barry Wood.

In contrast to Nassivera's organization, most candidates conducted low key campaigns.

"It really indicates that he who campaigns, wins," says Jim Turner, Administration Vice President and the President's delegate on the Council that organized the election. Nassivera even won at Casa Loma Campus, "where he wasn't known," Turner says.

Overall, almost 600 staff and students voted on Dec. 17, making the first Board of Governors elections a qualified success, according to Turner.

"It was a good first time around," he says.

Turnout varied greatly between staff and student groups, with 68 per cent of the administration staff, 29.79 per cent of faculty, 49.52 per cent of support staff and only 0.68 per cent of students exercising their right to vote.

"Obviously the students didn't turn out but we're going to make a greater effort to inform them next year," Turner says.

Wood says he expected the low student turnout because only two candidates ran and the election was held late in the semester - when many students had already started their Christmas break.

Continued on page 7.



Breaking the habit: Former smokers (from left) Marie Read, Ruth Adliff, Joe Wheeler, and Frank Madigan demonstrate their new-found disdain for cigarettes. All took part in a recent College-sponsored Smokenders program.

## Program helps smokers break the habit

Joe Wheeler may have the cleanest teeth at George Brown.

Several times a day he rushes from his office in the basement of 146 Kendal Ave. to the washroom with toothbrush and paste in hand.

But the Campus Plant Operations Lead Hand is no oral hygiene nut, he's one of 26 people at George Brown who recently broke their smoking habits with help of a College-sponsored program.

After smoking a pack of cigarettes a day for 35 years, Wheeler finds that brushing his teeth, along with eating hot dogs, helps to soothe a craving for a smoke.

"They call it oral gratification," he explains.

The six-week Smokenders program was a last resort for Wheeler and many other addicted smokers.

"I've tried everything else. I've tried quitting on my own."

The \$550 program, the cost of which was split evenly between the employee and the College, weans smokers off nicotine for several weeks with a series of lighter cigarettes and filters while they are made aware of the habitual "triggers" that cause them to light up.

Then they quit - cold turkey.

For Ruth Adliff, who has smoked since she was 15, quitting was easy - slowing down was difficult.

"It was really the last week of smoking that was the hardest," says the Information

Specialist in the Research and Planning Department.

Smokenders representative Linda Hoult, who conducted the George Brown program, says scare tactics and lectures about diseases don't work. Reducing the physical dependence on nicotine and changing behaviour patterns that encourage smoking helps a motivated smoker to quit, she says.

"People make the choice for themselves and decide to have done with it."

Seven of every 10 people who finish the program don't smoke again, Hoult says.

The Human Resources Department, which sponsored the fall program, will be offering another Smokenders session in the spring with a free information session in early February.

## Faculty to vote on strike mandate Feb. 14

Faculty in Ontario community colleges will decide in a vote on Feb. 14 if their union leaders should have the mandate to call a strike.

Negotiations between faculty locals of the Ontario Public Service Employees Union and the Council of Regents on a new collective agreement were adjourned indefinitely on Dec. 9 after three days of talks with a mediator failed to resolve several outstanding issues.

# How George Brown safely handles

**There are no smokestacks belching black smoke to give us away. No yards full of rusting industrial drums and no slag heaps. But in fact, George Brown is a mini-industrial complex that every year generates a considerable range and quantity of hazardous and toxic wastes.**

That witch's brew of industrial chemicals - which in the past was all too often poured down sinks or thrown out with the trash - is now subject to the same rigorous disposal regulations as those produced on a larger scale by our corporate cousins, says College Safety Officer Jack Nicolle.

Nicolle, the person responsible for organizing and overseeing George Brown's complex system of storage and disposal of all that waste, says the extent and variety of environmental pollutants and potential health hazards shocks many people.

"It's not that surprising — George Brown is a heavily industrial College. We have courses and apprenticeship programs for a lot of the trades and technologies here and they're using the same goods to teach as are used in the workplace.

"Each shop area in the College is like a separate industry, generating its own particular waste products. The amount generated by each area may be lower than that produced by a manufacturer, for instance, but because George Brown is so diverse in its programs, with such a variety of work areas, it all adds up to a really complicated disposal system."

## **Most programs generate waste**

Wastes that have the potential to be hazardous, either on their own, or in combination with other substances, are generated by most program areas in the College, says Nicolle. Among those that regularly produce hazardous wastes he names graphic arts and graphic design, drafting, electronics, jewellery arts, dental technology, mechanical technology, math and science, watchmaking and repairs, furniture design, and orthotics and prosthetics, along with support departments in the College like maintenance, the print shops and the audio visual department.

That variety of programs translates into a wide assortment of wastes produced, ranging from varsol and paint thinners, mineral spirits and printing inks, photo processing chemicals and contaminated diesel oil, to acetate, acetone, ammonia, benzene, ether, formalin, hydrochloric acid, mercuric chloride, methanol, methyl alcohol, methyl hydroxide, perchloroethylen, petroleum ether, petroleum naphtha, polyester resin, sodium persulphate, and sulphuric acid - to name just a handful.

George Brown now keeps an up-to-date and detailed inventory of all wastes being produced on College premises as well as control over the kind and amount of substances being purchased and brought into the College. Each department that generates hazardous wastes is responsible for collecting them in leak-proof containers, labelling, and keeping them separated according to Ministry of the Environment waste classes.

Four times a year a licensed carrier picks up the hazardous wastes collected and takes them to a licensed disposal site, in a process closely checked by documentation. Mosaic Chemical Corporation, a division of Thomas Environmental Group, carries and disposes of George Brown's hazardous wastes at its disposal site in Mississauga.

But hazardous wastes at George Brown haven't always been handled so efficiently. Nicolle remembers when he first came to the College, almost nine years ago — many people were unaware of the nature of hazardous wastes and no organized procedure was in place for their disposal.

Even government regulations, now very detailed and strictly enforced, were almost non-existent.

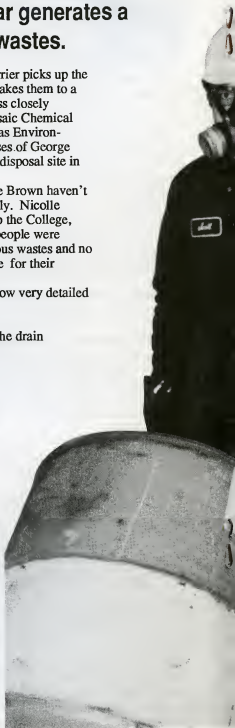
"It was mostly a case of down the drain and take your chances, or take it home and use it for paint thinner," recalls Nicolle.

"There was no real control."

Such a system - or lack of one - was not without its problems.


For example, Nicolle remembers that the Electronics Department, which uses an etchant solution to clear paths through copper for circuit parts, used to regularly dump the solution down the drain after use. Not surprisingly, the etchant eventually ate through the copper drainpipes, damaging the ceilings of the chemistry lab below. All the pipes had to be replaced.

And wastes that used to be dumped down the drains of St. James Campus, though harmless on their own, would come together in the basement, gel and become solid, clogging and ruining the College's pumping system.





# its chemical waste 'witch's brew'



The Environmental Protection Act's Regulation 309, which came into force in September 1986, finally brought a formal, systematic waste management plan into effect for George Brown and all other employers in Ontario. The Regulation requires all those who generate hazardous wastes to register those wastes with the provincial government and obtain a permit for disposing of them with a licensed carrier.

Nicolle and his assistant Ron White, a graduate of Humber College's Safety Engineering Technology program and a part-time employee at George Brown for three years, began in November, 1985 to get ready for the new legislation.

"It meant that first we, as a College, had to make a complete survey of what we had and how much we generate so we could get rid of it," says Nicolle, adding that it took months to complete the survey.

Registration and waste stream numbers were applied for, policy was devised for storage, and the four times yearly pickup was arranged since storage of hazardous wastes for any more than three months requires licensing as a transfer agency. With a six-part document itemizing and corroborating each phase of each pickup, Nicolle says George Brown's responsibility for that waste extends "from cradle to grave."

"That waste is George Brown's for life," he says. "If a carrier has an accident and spills the waste on the way to the disposal site, we're responsible for the clean-up."

Hazardous waste management and disposal has come a long way at the College, says Nicolle, but he adds that constant education is a must. People have to be aware of the proper methods, not just in storing and disposing of hazardous wastes, but also in the use and control of all toxic substances used at George Brown.

But the days of dumping wastes down the drain are definitely gone, says Nicolle. "Word's getting around. People are much more aware."



Chemical waste, in this case used printer's ink, is placed in a sealed metal barrel before being trucked to a licensed waste disposal site.



College Safety Officer Jack Nicolle (right) with assistant Ron White look over the six-part documents needed to dispose of toxic or hazardous wastes with staff of a licensed waste disposal firm on one of their quarterly visits to the College.

Photo: Bill Baughman

## Events

**Jan. 15 - 16 - Women's Varsity Basketball Tournament, St. James gym.** Starting time is 6:30 p.m., Friday night. Call Alex Barbier (ext. 3280) for details.

**Jan. 22 - Women and men's Alumni Basketball, St. James gym.** Starting time is 6:30 p.m. for the women and 8 p.m. for the men.

**Jan. 23 - Men's Varsity Volleyball Invitational Tournament, St. James gym.** Eight teams will compete. Starting time is 10 a.m.

**Jan. 27 - Affirmative Action Advisory Committee meeting, 9 to 11 a.m., Boardroom, 500 MacPherson.**

**- Women's Varsity Basketball, Sheridan vs. George Brown, St. James gym.** Starting time is 8 p.m.

**Jan. 29 - Women's Varsity Basketball, St. Lawrence vs. George Brown, St. James gym.** Starting time is 7 p.m.

**- Ski Team in Giant Slalom competition at Georgian Peaks in Barrie.**

**- Effective Telephone Communication Workshop for Support Staff, with preference given to JET registrants, St. James Campus. Runs 1 - 4 p.m. Call Maria DeNotaris (ext. 3293) for details.**

**Jan. 29 - 30 - "Instructing the Adult," part-time teacher training session, St. James Campus. Starting time is 2 p.m. Friday. Call Maria DeNotaris (ext. 3293) for details.**

**Feb. 2 - Board of Governors meeting. Call Pat Smith (ext. 2211) for information.**

**Feb. 3 - Women's and men's Basketball Doubleheader, Fanshawe vs. George Brown, St. James gym. Starting time is 6 p.m. for the women and 8 p.m. for the men.**

**- Ski Team in Slalom Series competition at Devil's Elbow in Peterborough.**

**Feb. 10 - Women's Varsity Basketball, Sheridan vs. George Brown, St. James gym. Starting time is 7 p.m.**

**Feb. 12 - Ski Team in OCAA Giant Slalom and Slalom championships at Mansfield Ski Ways in Aliston.**

## United Way donations jump 30% after record-breaking 1987 campaign

George Brown staff and students reached deep into their pockets to make this year's College United Way campaign a record-smashing success.

The amount raised \$25,148 - was 30 per cent more than the 1986 total and a full 20 per cent more than the goal set for the College by officials of the United Way of Greater Toronto, says Campaign Chairperson Bob Struthers.

Struthers, Dean of Continuing Education and Marketing, says he is proud of the way staff, students and retirees pulled together and "exceeded (the pre-set goal) by quite a bit."

He credits the hard work of all canvassers and organizers such as Canvasser Coordinator Ruth Harrison with the success.

Harrison, Executive Secretary to the Dean of Program Development, was honoured at a post-campaign luncheon at Plumer's.

She was presented with a letter from Gordon Cressy, then President of the United Way of Greater Toronto, thanking her for her "outstanding contribution to the campaign at George Brown over the last three years." United Way representative Liz Lounsbury also presented Harrison with an art poster.

The money was raised for the umbrella charity funding organization in the 2-week campaign, running from October 19 - 30.

Fundraising efforts began ahead of schedule with a September 20 walkathon, which raised \$910. Employee payroll deductions brought in \$17,914, while another \$5,252 came from staff donations made on a one-time only basis.

Students got involved in the campaign for the first time in 1987, raising \$1,072 at a number of special events.

"I was particularly pleased with the involvement of the students this year in the campaign through the Marketing Club," Struthers says.

A College United Way Committee, made up of Struthers, Harrison, student Marketing Club President Carrie Green, Public Relations Manager Kadi Kaljuste, 20 Year Club President Robert Butcher, Payroll Manager Mary Hofweller, Dean of Research and Program Development Bob Gwilliam, Director of Campuses Dave Fraser, Budget Manager Brad Ciccarelli and Applied Studies instructor Martin Sugden, orchestrated this year's campaign.

As well, approximately 45 canvassers - five more than last year - and several

members of the 20 Year Club gave of their time and energy to make this year's campaign a success.

George Brown's United Way staff canvassers for 1987, in random order, were: Isabel Magalhães, Anne Sardo, John Low, Bob Mattingly, Ray Davis, Doug Stulla, David Parker, Bob Kotyk, Mike McGee, Lawrence Mariconda, William Lau, Yvonne Young, Bill Christie, John Hardy, Hazel Blacoe, Roman Behersky, Vi Uchiyama-Frye, Garry Watson, Phyllis Ames, Brenda Yip, Andrew Stock, Susan Angus-Kelly, Bill Fallis, Helen Brown, Evon Soong, Pam Doyle-Easton, Tom Crean, Peter Felder, Brian Cooper, Joe Rugole, Pat Brien, Maureen Henriques, Pat Bowman, Peggy Needham, Martin Sugden, Dan Benson, Francine Walker, Don Saichney, Perry Watson, Sandy Blackburn, Leo Suokas, Clare Defoy, Sean Donovan, John Price and Ruth Harrison. Volunteers from the 20 Year Club who helped make this year's campaign a success were: Robert Butcher, Sara Rowland, Jean Inksater, Nick MacLeod, Jim Crandles, Marg Romano and Ron Kay.

## Multicultural training could benefit all staff

All George Brown staff could benefit from special training in dealing with people from different cultural backgrounds, says Sue Waugh.

"Everybody needs it."

College staff deal with people from many different cultures who may have different ways of communicating and behaving, says the multicultural workshop leader.

A person communicating with someone else from a culture other than their own may misunderstand the message, says Waugh. Over time this may lead some people to slot others in cultural or racial stereotypes.

It's crucial that people understand their own culture and become aware of their reactions and feelings towards other groups before they can communicate effectively with them, she says.

Waugh, who works in the Business and Industry Training Division, has conducted workshops for College groups and private industry. She will be conducting an all-day workshop open to all staff on January 26 at St. James sponsored by the Affirmative Action Advisory Committee. Call Waugh at ext. 3219 for information.

# Election results

Continued from page 3.

"With only two of us running, and being on different campuses (we felt) there was no need to go out and campaign with more intense strategy," Wood says.

More candidates will encourage more student interest in future elections, Wood says.

Lord, an Academic Division instructor, was supported in his candidacy for the faculty seat by the Local Executive Committee of Local 556 - who urged faculty in a flyer to make his nomination unanimous. Despite this, Business instructor Anne Carr ran against Lord.

"It's a democratic organization," commented Lord after the election. "If someone feels the union should be somewhat separate they're entitled to that viewpoint. I think it's a healthy situation."

Administration representative James Graham says he was pleased by the high proportion of his colleagues who voted.

"It's quite a solid victory."

The breakdown of the vote was as follows (with votes in brackets):

**Administration:** George Betts (13); Brian Cooper (16); James Graham (38). **Faculty:** Anne Carr (37); Eric W. Lord (176).

**Support Staff:** Margaret Barron (72); Rashid Bawa (11); Bert Buchanan (17); Lana duBois (10); Dino Nassivera (124); Bob Selcage (6); Erik Simundson (7); Sue Thomson (7). **Students:** Steve Halkett (19); Barry Wood (42).

Ed Jordan, a Supply Clerk at Nightingale Campus and President of OPSEU Local 557, withdrew his candidacy on December 11.

In a separate election on Dec. 10, Hospitality Instructor Keith Yeates won the seat as faculty representative for the Hospitality and Fashion Division on the new College Council. He defeated his opponent, Fashion Division Co-ordinator Dave Dawson, by a vote of 51 to 13.

Three other College Council seats were filled last month by acclamation. They included Business Instructor Susan Sheehan, representing the Business and Graphic Arts Divisions; Lorraine Blanchard of the Computer Services Department, representing Support Staff in administrative departments; and Tim Dineen of the Academic Division at Casa Loma, representing Support Staff in academic divisions.

President Doug Light will appoint someone to fill the remaining vacant seat, representing faculty from a number of departments, including Business and Industry Training and Student Services.



Photo: Neil McGillivray

*Archives staff Bob MacCauley (left) and Sandra Guillaune stand with College Archivist John Hardy in the now empty main office of the closed College Street Campus - closed except for the Archives which will remain for the time being in the vacant building.*

## Archives to stay at College Street

The party's over at College Street. The students have gone, the teachers have gone, even the furniture's gone.

What's left is the College Archives.

The collection of documents that spans George Brown's 20-year history, along with the one part-time and one contract staff member to take care of it, will stay in the now echoing and empty building for the time being, says Kensington Campus Manager Ron Swentiski.

No suitable site for the Archives could be found at Kensington - or any other campus - at the moment, he says.

The 2,400 cubic feet of records, that runs the gamut from old photographs to computer tapes, will stay in the back part of the basement of the building in a special arrangement with the owner, Swentiski says.

The building's owner will maintain the heating and air-conditioning in the building, while George Brown caretaking staff from Nightingale will come in and clean several times a week.

A Bell telephone line is being installed in the Archives, and a doorbell will be put on the front door of the vacant building, says College Archivist John Hardy.

Hardy says part-time Archives assistant Bob MacAuley and full-time contract assistant Sandra Guillaune will keep in contact with other College staff by telephone and regular internal mail delivery.

A large volume of material is sent to the

Archives by College Divisions and Departments on a regular basis.

The Archives will also take advantage of the empty space in the basement to spread out its operation.

The fate of the building as a whole is uncertain, says Swentiski. The owner is currently negotiating with a number of corporations and institutions who may use it as office space. It may also be converted for commercial use with stores facing onto College Street.

The College's lease on the whole building expired at the end of 1987.

## College now has 100 counsellors

George Brown has about 100 employees who are involved in counselling.

That's the membership of a new College-wide professional development committee for counsellors.

While only five members of the new group are called "counsellors", all the others are involved in counselling in some way, says organizer Brian Burnie.

Members come from 50 programs and departments in the College including Futures, Vocational Testing, Job Start, and Ontario Basic Skills.

For more information call Burnie at 393-0351.

# Names in the News



Photo: Cindy Kleinman

For Misha, Sasha, Penelope and Miss Cat, meeting Lorean Miskevich two years ago was like getting a reprieve from the governor. Miskevich, who is now with the Business and Industry Training Division, found the sick kittens in a sealed box in the garbage at Casa Loma. She took them home, nursed them back to health, adopted two and found homes for the other two. From left are: Emel Gulerdogan of the Payroll Department with Miss Cat; Miskevich with Misha; Paul Hollow of the Job Start program with Sacha; while Hollow's cat Penelope looks on from above.

Lois Smith found herself in court before Christmas. The Chairperson of George Brown's School of Dance appeared in the Toronto Dance Theatre production of Court of Miracles, along with fellow former National ballet principal **Angela Leigh**, as an aged inmate in an insane asylum. "Smith and Leigh can bring as much focussed artistry to portraying age and mental infirmity as once they brought to ballerina roles," a *Toronto Star* critic said.

Four students in Community Outreach programs have been named as this year's recipients of \$500 Jimmy Roger Scholarships from the Worker's Educational Association (WEA) of Canada. They are: **Elizabeth Rodrigues** from the Canadian National Institute for the Blind's Automated Office Procedures program, **Patricia Janes**, of the Metro Toronto Housing Authority's Daycare Assistant Program, **Karen Jarvis** of Dixon Hall's Secretarial Training for Employment Program (STEP), and **Elizabeth McCue** of Wanepuhud's Office and Retail Sales Clerks. The four were chosen for their financial need, leadership, academic achievement and studies in community service.

Part-time instructor **Hugh Thomson** has been named best night school teacher in the city in this month's issue of the *Globe and Mail's Toronto Magazine*. Thomson, who teaches Speaking with Confidence, Writing for Fun and Profit, Journalism: Springboard to a Career, and Business Communications, says his courses are "serious but not sober. It's not Miss Prickle's English class. We have a ball." Also named in the same issue is **Waterpark Place Day Care**, which is awarded the distinction of being "the city's most convenient day-care centre."

Two Culinary Management Program students have been named winners of Canadian National Railways' Scholarship for Women. **September Scribailo** and **Lesly Wade-Woolley** each receive \$600.

## City College News

is a monthly publication of the Continuing Education and Marketing Division of George Brown College at 258 Adelaide St. E., Toronto, Ontario M5A 1N1. (416) 967-1212, ext. 3243. Editors: Kadi Kaljuste and Neil McGillivray. Writers: Neil McGillivray, Cindy Kleinman and Doreen Pitkeathly.

Administration Vice President **Jim Turner**, with the help of members of the 20 Year Club, has put together a guide for staff approaching retirement or thinking about taking early retirement. "Are you Approaching Retirement? A Retirement Guide For You..." is available at no cost through the Human Resources Department.

Business instructor **Adi Mistry** recently received a merit award from the Society of Logistics Engineers for a newsletter he produces for the Toronto chapter of the international association. Mistry started producing the quarterly newsletter as a professional development activity in the summer of 1987 and will continue in 1988. He's just one of many College staff members who are involved independently in professional development activities, says his colleague **Bev Campbell**. The College is interested in tracking that activity - much of it now unknown - through a voluntary reporting form which will be distributed to all staff in the near future, says Campbell, who is seconded from teaching to work on a employment equity project.

The Personnel Department has told us of the following staff changes:

New administrative staff include **Ann Lillepold** in the Human Resources Department at MacPherson.

New faculty include **Barbara Tenenbaum** in the Academic Division at Kensington.

New support staff include: **Carolyn Grayston** and **Lynn McNeil-Smith** in Community Services at Nightingale; **Queenie Broderip** in Health Sciences at St. James; **Ellen Capano** and **Athena Tagidou** in the Registrar's Department; **Janet Jack** in the Student Liaison Department at St. James; **Bohdan Ladashkevka**, **Alice Oribhabor**, and **Cynthia Rowe** in the Support Services for the Handicapped Department at Casa Loma; **Jane Langes** in the Finance Department; **Darrell Ominika** in the Support Services for the Handicapped Department at St. James; **Eugenio Puntillo** in the Catering Department at St. James; and **Marion Quan** in the Fashion District Daycare Centre.

Leaving the College are **Kim Harris** and **Patricia Pollari**.